

## Crossroads Charter Schools

### Job Description: Teacher

Direct Supervisor: Principal

#### Position Summary:

Crossroads Charter Schools teachers are innovative, compassionate and thrilled to be a part of a community of excellence. Teacher must have experience working in an urban school and hold a valid Missouri teaching certificate. The ideal teacher has experience with the workshop model and blended learning. The teacher must be a hardworking, goal-oriented and enthusiastic professional with excellent subject knowledge and a sound understanding of the Missouri Learning Standards and Common Core Standards. The teacher is a motivated individual with a keen interest in encouraging and inspiring students to love learning and excel both academically and socially.

#### Position Responsibilities:

- Establish weekly objectives that align to the Common Core and Missouri Learning Standards.
  - Facilitate “hands-on” activities and projects that allow students to learn by doing and exploring.
  - Collaborate and/or coteach with grade level team.
  - Maintain a clean and organized classroom.
  - Use discipline models of BIST and Love & Logic to maintain a positive, encouraging learning environment.
  - Implements instructional activities that contribute to a climate where students are actively engaged in meaningful learning experiences.
  - Identifies, selects, and modifies instructional resources to meet the needs of the students with varying backgrounds, learning styles, and special needs.
  - Assists in assessing changing curricular needs and offers plans for improvement.
  - Maintains effective and efficient record keeping procedures.
  - Provides a positive environment in which students are encouraged to be actively engaged in the learning process.
  - Communicates effectively, both orally and in writing, with students, parents, and other professionals on a regular basis.
  - Collaborates with peers to enhance the instructional environment.
  - Models professional and ethical standards when dealing with students, parents, peers, and community.
  - Assumes responsibility for meeting his/her course and school-wide student performance goals.
  - Demonstrates gains in student performance.
  - Participates in training and professional development
  - Meets professional obligations through efficient work habits such as: meeting deadlines, honoring schedules, coordinating, etc.
  - Performs other duties and responsibilities as assigned by their supervisor.
- All work responsibilities are subject to having performance goals and/or targets established as part of the annual performance planning process or as the result of organizational planning.

#### Skills and Qualifications:

- Bachelor’s or Master’s Degree in Education
- Valid Missouri teaching certificate
- Desire to continue professional development
- Excellent organization skills and an ability to coordinate multiple tasks and activities
- Excellent teamwork skills and an ability to collaborate closely with colleagues, parents, and students
- Excellent work ethic, positive attitude, flexibility and willingness to perform tasks assigned
- Demonstrates ethical behavior and confidentiality of information about students in school environment and community.
- Must pass extensive background check and drug screening.

#### Key Working Relationships in Addition to Supervisor:

Teachers, Students, Parents, Volunteers, Office Staff, Support Staff, Chief Academic Officer, Executive Director